

		Lohnklassen							
		1	2	3	4	5	6	7	8
Stufenwert 1.25%	-4						49'193.80	50'653.30	52'387.45
	-3						49'841.45	51'320.20	53'077.15
	-2						50'489.15	51'987.10	53'766.85
	-1						51'136.80	52'654.00	54'456.55
	0	45'958.00	47'037.95	48'118.15	49'228.50	50'460.75	51'784.45	53'320.90	55'146.25
	1	46'532.75	47'626.30	48'720.00	49'844.10	51'091.90	52'432.15	53'987.80	55'836.00
	2	47'107.50	48'214.65	49'321.85	50'459.70	51'723.05	53'079.80	54'654.70	56'525.70
	3	47'682.25	48'803.05	49'923.70	51'075.30	52'354.20	53'727.50	55'321.60	57'215.40
	4	48'257.05	49'391.40	50'525.55	51'690.95	52'985.35	54'375.15	55'988.50	57'905.10
	5	48'831.80	49'979.75	51'127.40	52'306.55	53'616.50	55'022.85	56'655.40	58'594.80
	6	49'406.55	50'568.10	51'729.20	52'922.15	54'247.65	55'670.50	57'322.30	59'284.50
	7	49'981.30	51'156.45	52'331.05	53'537.75	54'878.80	56'318.15	57'989.20	59'974.20
	8	50'556.10	51'744.80	52'932.90	54'153.35	55'509.95	56'965.85	58'656.10	60'663.90
	9	51'130.85	52'333.20	53'534.75	54'768.95	56'141.10	57'613.50	59'323.00	61'353.60
	10	51'705.60	52'921.55	54'136.60	55'384.55	56'772.25	58'261.20	59'989.90	62'043.30
	11	52'280.35	53'509.90	54'738.45	56'000.15	57'403.40	58'908.85	60'656.80	62'733.00
	12	52'855.15	54'098.25	55'340.30	56'615.75	58'034.55	59'556.50	61'323.70	63'422.70
	13	53'429.90	54'686.60	55'942.15	57'231.35	58'665.70	60'204.20	61'990.60	64'112.45
	14	54'004.65	55'274.95	56'544.00	57'846.95	59'296.85	60'851.85	62'657.50	64'802.15
	15	54'579.40	55'863.35	57'145.85	58'462.55	59'928.00	61'499.55	63'324.40	65'491.85
	16	55'154.20	56'451.70	57'747.70	59'078.20	60'559.15	62'147.20	63'991.30	66'181.55
	17	55'728.95	57'040.05	58'349.55	59'693.80	61'190.30	62'794.90	64'658.20	66'871.25
	18	56'303.70	57'628.40	58'951.35	60'309.40	61'821.45	63'442.55	65'325.10	67'560.95
	19	56'878.45	58'216.75	59'553.20	60'925.00	62'452.60	64'090.20	65'992.00	68'250.65
	20	57'453.25	58'805.10	60'155.05	61'540.60	63'083.75	64'737.90	66'658.90	68'940.35
	21	58'028.00	59'393.50	60'756.90	62'156.20	63'714.90	65'385.55	67'325.80	69'630.05
22	58'602.75	59'981.85	61'358.75	62'771.80	64'346.05	66'033.25	67'992.70	70'319.75	
23	59'177.50	60'570.20	61'960.60	63'387.40	64'977.20	66'680.90	68'659.60	71'009.45	
24	59'752.30	61'158.55	62'562.45	64'003.00	65'608.35	67'328.55	69'326.50	71'699.15	
25	60'327.05	61'746.90	63'164.30	64'618.60	66'239.50	67'976.25	69'993.40	72'388.90	
26	60'901.80	62'335.25	63'766.15	65'234.20	66'870.65	68'623.90	70'660.30	73'078.60	
Stufenwert 0.625%	27	61'189.20	62'629.45	64'067.10	65'542.05	67'186.20	68'947.80	70'993.75	73'423.45
	28	61'476.60	62'923.65	64'368.05	65'849.90	67'501.80	69'271.65	71'327.20	73'768.35
	29	61'764.05	63'217.80	64'669.00	66'157.70	67'817.35	69'595.50	71'660.65	74'113.20
	30	62'051.45	63'512.00	64'969.95	66'465.55	68'132.95	69'919.35	71'994.10	74'458.10
	31	62'338.85	63'806.15	65'270.90	66'773.35	68'448.50	70'243.25	72'327.55	74'803.00
	32	62'626.25	64'100.35	65'571.85	67'081.20	68'764.10	70'567.10	72'661.00	75'147.85
	33	62'913.65	64'394.55	65'872.80	67'389.00	69'079.65	70'890.95	72'994.45	75'492.75
	34	63'201.05	64'688.70	66'173.75	67'696.85	69'395.25	71'214.80	73'327.90	75'837.60
	35	63'488.50	64'982.90	66'474.70	68'004.70	69'710.80	71'538.70	73'661.35	76'182.50
	36	63'775.90	65'277.05	66'775.65	68'312.50	70'026.40	71'862.55	73'994.80	76'527.35
	37	64'063.30	65'571.25	67'076.60	68'620.35	70'341.95	72'186.40	74'328.25	76'872.25
	38	64'350.70	65'865.40	67'377.55	68'928.15	70'657.55	72'510.25	74'661.70	77'217.15
	39	64'638.10	66'159.60	67'678.50	69'236.00	70'973.10	72'834.15	74'995.15	77'562.00
	40	64'925.50	66'453.80	67'979.45	69'543.85	71'288.70	73'158.00	75'328.60	77'906.90
	41	65'212.95	66'747.95	68'280.40	69'851.65	71'604.25	73'481.85	75'662.05	78'251.75
	42	65'500.35	67'042.15	68'581.35	70'159.50	71'919.85	73'805.70	75'995.50	78'596.65
	43	65'787.75	67'336.30	68'882.30	70'467.30	72'235.40	74'129.60	76'328.95	78'941.55
	44	66'075.15	67'630.50	69'183.25	70'775.15	72'551.00	74'453.45	76'662.40	79'286.40
	45	66'362.55	67'924.70	69'484.20	71'082.95	72'866.55	74'777.30	76'995.85	79'631.30
	46	66'649.95	68'218.85	69'785.15	71'390.80	73'182.15	75'101.15	77'329.30	79'976.15
	47	66'937.40	68'513.05	70'086.10	71'698.65	73'497.70	75'425.05	77'662.75	80'321.05
	48	67'224.80	68'807.20	70'387.05	72'006.45	73'813.30	75'748.90	77'996.20	80'665.90
	49	67'512.20	69'101.40	70'688.00	72'314.30	74'128.85	76'072.75	78'329.65	81'010.80
	50	67'799.60	69'395.55	70'988.95	72'622.10	74'444.45	76'396.60	78'663.10	81'355.70
	51	68'087.00	69'689.75	71'289.90	72'929.95	74'760.00	76'720.50	78'996.55	81'700.55
	52	68'374.40	69'983.95	71'590.85	73'237.80	75'075.60	77'044.35	79'330.00	82'045.45
	53	68'661.85	70'278.10	71'891.80	73'545.60	75'391.15	77'368.20	79'663.45	82'390.30
	54	68'949.25	70'572.30	72'192.75	73'853.45	75'706.75	77'692.05	79'996.90	82'735.20
	55	69'236.65	70'866.45	72'493.70	74'161.25	76'022.30	78'015.95	80'330.35	83'080.10
	56	69'524.05	71'160.65	72'794.65	74'469.10	76'337.90	78'339.80	80'663.80	83'424.95
	57	69'811.45	71'454.85	73'095.60	74'776.90	76'653.45	78'663.65	80'997.25	83'769.85
	58	70'098.85	71'749.00	73'396.55	75'084.75	76'969.05	78'987.50	81'330.70	84'114.70
	59	70'386.30	72'043.20	73'697.50	75'392.60	77'284.60	79'311.40	81'664.15	84'459.60
	60	70'673.70	72'337.35	73'998.45	75'700.40	77'600.20	79'635.25	81'997.60	84'804.45

		Lohnklassen							
		9	10	11	12	13	14	15	16
Stufenwert 1.25%	-4	54'237.90	56'231.70	58'313.45	60'567.10	63'558.90	67'056.65	71'233.35	76'190.40
	-3	54'951.80	56'972.00	59'081.00	61'364.50	64'395.60	67'939.30	72'170.95	77'193.25
	-2	55'665.75	57'712.30	59'848.55	62'161.90	65'232.30	68'821.95	73'108.60	78'196.10
	-1	56'379.65	58'452.60	60'616.10	62'959.25	66'069.05	69'704.60	74'046.20	79'198.95
	0	57'093.55	59'192.90	61'383.60	63'756.65	66'905.75	70'587.25	74'983.85	80'201.75
	1	57'807.50	59'933.20	62'151.15	64'554.05	67'742.45	71'469.90	75'921.45	81'204.60
	2	58'521.40	60'673.50	62'918.70	65'351.45	68'579.15	72'352.55	76'859.10	82'207.45
	3	59'235.30	61'413.80	63'686.25	66'148.80	69'415.90	73'235.20	77'796.70	83'210.30
	4	59'949.25	62'154.10	64'453.80	66'946.20	70'252.60	74'117.80	78'734.35	84'213.15
	5	60'663.15	62'894.40	65'221.35	67'743.60	71'089.30	75'000.45	79'671.95	85'216.00
	6	61'377.05	63'634.70	65'988.85	68'541.00	71'926.00	75'883.10	80'609.60	86'218.80
	7	62'091.00	64'374.95	66'756.40	69'338.35	72'762.75	76'765.75	81'547.20	87'221.65
	8	62'804.90	65'115.25	67'523.95	70'135.75	73'599.45	77'648.40	82'484.85	88'224.50
	9	63'518.80	65'855.55	68'291.50	70'933.15	74'436.15	78'531.05	83'422.45	89'227.35
	10	64'232.75	66'595.85	69'059.05	71'730.55	75'272.85	79'413.70	84'360.10	90'230.20
	11	64'946.65	67'336.15	69'826.60	72'527.90	76'109.60	80'296.35	85'297.70	91'233.05
	12	65'660.55	68'076.45	70'594.10	73'325.30	76'946.30	81'179.00	86'235.35	92'235.85
	13	66'374.50	68'816.75	71'361.65	74'122.70	77'783.00	82'061.65	87'172.95	93'238.70
	14	67'088.40	69'557.05	72'129.20	74'920.10	78'619.70	82'944.30	88'110.60	94'241.55
	15	67'802.30	70'297.35	72'896.75	75'717.45	79'456.45	83'826.95	89'048.20	95'244.40
	16	68'516.25	71'037.65	73'664.30	76'514.85	80'293.15	84'709.55	89'985.85	96'247.25
	17	69'230.15	71'777.95	74'431.85	77'312.25	81'129.85	85'592.20	90'923.45	97'250.10
	18	69'944.05	72'518.25	75'199.35	78'109.65	81'966.55	86'474.85	91'861.10	98'252.90
	19	70'658.00	73'258.50	75'966.90	78'907.00	82'803.30	87'357.50	92'798.70	99'255.75
	20	71'371.90	73'998.80	76'734.45	79'704.40	83'640.00	88'240.15	93'736.35	100'258.60
	21	72'085.80	74'739.10	77'502.00	80'501.80	84'476.70	89'122.80	94'673.95	101'261.45
22	72'799.75	75'479.40	78'269.55	81'299.20	85'313.40	90'005.45	95'611.60	102'264.30	
23	73'513.65	76'219.70	79'037.10	82'096.55	86'150.15	90'888.10	96'549.20	103'267.15	
24	74'227.55	76'960.00	79'804.60	82'893.95	86'986.85	91'770.75	97'486.85	104'269.95	
25	74'941.50	77'700.30	80'572.15	83'691.35	87'823.55	92'653.40	98'424.45	105'272.80	
26	75'655.40	78'440.60	81'339.70	84'488.75	88'660.25	93'536.05	99'362.10	106'275.65	
Stufenwert 0.625%	27	76'012.35	78'810.75	81'723.45	84'887.45	89'078.65	93'977.40	99'830.90	106'777.05
	28	76'369.30	79'180.95	82'107.25	85'286.20	89'497.05	94'418.75	100'299.70	107'278.50
	29	76'726.25	79'551.10	82'491.00	85'684.90	89'915.40	94'860.10	100'768.55	107'779.90
	30	77'083.25	79'921.30	82'874.80	86'083.60	90'333.80	95'301.45	101'237.35	108'281.35
	31	77'440.20	80'291.45	83'258.55	86'482.35	90'752.20	95'742.80	101'706.15	108'782.75
	32	77'797.15	80'661.65	83'642.35	86'881.05	91'170.55	96'184.15	102'174.95	109'284.20
	33	78'154.10	81'031.80	84'026.10	87'279.80	91'588.95	96'625.50	102'643.80	109'785.60
	34	78'511.05	81'402.00	84'409.85	87'678.50	92'007.35	97'066.85	103'112.60	110'287.00
	35	78'868.00	81'772.15	84'793.65	88'077.20	92'425.70	97'508.20	103'581.40	110'788.45
	36	79'225.00	82'142.35	85'177.40	88'475.95	92'844.10	97'949.55	104'050.20	111'289.85
	37	79'581.95	82'512.50	85'561.20	88'874.65	93'262.50	98'390.90	104'519.05	111'791.30
	38	79'938.90	82'882.70	85'944.95	89'273.40	93'680.85	98'832.25	104'987.85	112'292.70
	39	80'295.85	83'252.85	86'328.70	89'672.10	94'099.25	99'273.60	105'456.65	112'794.10
	40	80'652.80	83'623.05	86'712.50	90'070.85	94'517.65	99'714.95	105'925.45	113'295.55
	41	81'009.75	83'993.20	87'096.25	90'469.55	94'936.00	100'156.30	106'394.30	113'796.95
	42	81'366.75	84'363.40	87'480.05	90'868.25	95'354.40	100'597.65	106'863.10	114'298.40
	43	81'723.70	84'733.55	87'863.80	91'267.00	95'772.80	101'039.00	107'331.90	114'799.80
	44	82'080.65	85'103.75	88'247.60	91'665.70	96'191.15	101'480.35	107'800.70	115'301.25
	45	82'437.60	85'473.90	88'631.35	92'064.45	96'609.55	101'921.70	108'269.55	115'802.65
	46	82'794.55	85'844.10	89'015.10	92'463.15	97'027.95	102'363.05	108'738.35	116'304.05
	47	83'151.50	86'214.25	89'398.90	92'861.85	97'446.30	102'804.40	109'207.15	116'805.50
	48	83'508.50	86'584.45	89'782.65	93'260.60	97'864.70	103'245.75	109'675.95	117'306.90
	49	83'865.45	86'954.60	90'166.45	93'659.30	98'283.10	103'687.10	110'144.80	117'808.35
	50	84'222.40	87'324.80	90'550.20	94'058.05	98'701.45	104'128.45	110'613.60	118'309.75
	51	84'579.35	87'694.95	90'933.95	94'456.75	99'119.85	104'569.80	111'082.40	118'811.15
	52	84'936.30	88'065.15	91'317.75	94'855.50	99'538.25	105'011.15	111'551.20	119'312.60
	53	85'293.25	88'435.30	91'701.50	95'254.20	99'956.60	105'452.50	112'020.05	119'814.00
	54	85'650.25	88'805.50	92'085.30	95'652.90	100'375.00	105'893.85	112'488.85	120'315.45
	55	86'007.20	89'175.65	92'469.05	96'051.65	100'793.40	106'335.20	112'957.65	120'816.85
	56	86'364.15	89'545.85	92'852.85	96'450.35	101'211.75	106'776.55	113'426.45	121'318.30
	57	86'721.10	89'916.00	93'236.60	96'849.10	101'630.15	107'217.90	113'895.30	121'819.70
	58	87'078.05	90'286.20	93'620.35	97'247.80	102'048.55	107'659.25	114'364.10	122'321.10
	59	87'435.00	90'656.35	94'004.15	97'646.50	102'466.90	108'100.60	114'832.90	122'822.55
	60	87'792.00	91'026.55	94'387.90	98'045.25	102'885.30	108'541.95	115'301.70	123'323.95

		Lohnklasse						
		17	18	19	20	21	22	23
Stufenwert 1.25%	-4	82'014.60	88'691.25	97'246.95	107'045.25	118'028.70	130'255.50	143'941.75
	-3	83'094.10	89'858.65	98'526.90	108'454.15	119'582.15	131'969.75	145'836.05
	-2	84'173.60	91'026.05	99'806.85	109'863.00	121'135.55	133'684.05	147'730.40
	-1	85'253.10	92'193.45	101'086.80	111'271.90	122'689.00	135'398.30	149'624.70
	0	86'332.55	93'360.85	102'366.75	112'680.75	124'242.45	137'112.55	151'519.00
	1	87'412.05	94'528.25	103'646.75	114'089.65	125'795.90	138'826.85	153'413.35
	2	88'491.55	95'695.65	104'926.70	115'498.50	127'349.35	140'541.10	155'307.65
	3	89'571.05	96'863.05	106'206.65	116'907.40	128'902.80	142'255.35	157'201.95
	4	90'650.50	98'030.45	107'486.60	118'316.25	130'456.25	143'969.65	159'096.30
	5	91'730.00	99'197.85	108'766.55	119'725.15	132'009.70	145'683.90	160'990.60
	6	92'809.50	100'365.25	110'046.50	121'134.00	133'563.15	147'398.15	162'884.90
	7	93'889.00	101'532.65	111'326.50	122'542.90	135'116.60	149'112.45	164'779.25
	8	94'968.45	102'700.05	112'606.45	123'951.75	136'670.05	150'826.70	166'673.55
	9	96'047.95	103'867.45	113'886.40	125'360.65	138'223.50	152'540.95	168'567.85
	10	97'127.45	105'034.85	115'166.35	126'769.50	139'776.90	154'255.25	170'462.20
	11	98'206.95	106'202.25	116'446.30	128'178.40	141'330.35	155'969.50	172'356.50
	12	99'286.40	107'369.65	117'726.25	129'587.25	142'883.80	157'683.75	174'250.80
	13	100'365.90	108'537.05	119'006.25	130'996.15	144'437.25	159'398.05	176'145.15
	14	101'445.40	109'704.45	120'286.20	132'405.00	145'990.70	161'112.30	178'039.45
	15	102'524.90	110'871.85	121'566.15	133'813.90	147'544.15	162'826.55	179'933.75
	16	103'604.35	112'039.25	122'846.10	135'222.75	149'097.60	164'540.85	181'828.10
	17	104'683.85	113'206.65	124'126.05	136'631.65	150'651.05	166'255.10	183'722.40
	18	105'763.35	114'374.05	125'406.00	138'040.50	152'204.50	167'969.35	185'616.70
	19	106'842.85	115'541.45	126'686.00	139'449.40	153'757.95	169'683.65	187'511.05
	20	107'922.30	116'708.85	127'965.95	140'858.25	155'311.40	171'397.90	189'405.35
	21	109'001.80	117'876.25	129'245.90	142'267.15	156'864.85	173'112.15	191'299.65
22	110'081.30	119'043.65	130'525.85	143'676.00	158'418.25	174'826.45	193'194.00	
23	111'160.80	120'211.05	131'805.80	145'084.90	159'971.70	176'540.70	195'088.30	
24	112'240.25	121'378.45	133'085.75	146'493.75	161'525.15	178'254.95	196'982.60	
25	113'319.75	122'545.85	134'365.75	147'902.65	163'078.60	179'969.25	198'876.95	
26	114'399.25	123'713.25	135'645.70	149'311.50	164'632.05	181'683.50	200'771.25	
Stufenwert 0.625%	27	114'939.00	124'296.95	136'285.65	150'015.95	165'408.80	182'540.65	201'718.40
	28	115'478.80	124'880.65	136'925.65	150'720.40	166'185.55	183'397.75	202'665.55
	29	116'018.55	125'464.35	137'565.60	151'424.80	166'962.30	184'254.90	203'612.70
	30	116'558.35	126'048.05	138'205.60	152'129.25	167'739.05	185'112.05	204'559.90
	31	117'098.10	126'631.75	138'845.60	152'833.70	168'515.80	185'969.15	205'507.05
	32	117'637.85	127'215.45	139'485.55	153'538.15	169'292.55	186'826.30	206'454.20
	33	118'177.65	127'799.15	140'125.55	154'242.55	170'069.30	187'683.45	207'401.35
	34	118'717.40	128'382.85	140'765.50	154'947.00	170'846.05	188'540.55	208'348.50
	35	119'257.20	128'966.55	141'405.50	155'651.45	171'622.80	189'397.70	209'295.65
	36	119'796.95	129'550.25	142'045.50	156'355.90	172'399.55	190'254.85	210'242.85
	37	120'336.70	130'133.95	142'685.45	157'060.30	173'176.30	191'111.95	211'190.00
	38	120'876.50	130'717.65	143'325.45	157'764.75	173'953.05	191'969.10	212'137.15
	39	121'416.25	131'301.35	143'965.40	158'469.20	174'729.80	192'826.25	213'084.30
	40	121'956.05	131'885.05	144'605.40	159'173.65	175'506.55	193'683.35	214'031.45
	41	122'495.80	132'468.75	145'245.35	159'878.05	176'283.30	194'540.50	214'978.60
	42	123'035.60	133'052.45	145'885.35	160'582.50	177'060.05	195'397.65	215'925.80
	43	123'575.35	133'636.15	146'525.35	161'286.95	177'836.80	196'254.75	216'872.95
	44	124'115.10	134'219.85	147'165.30	161'991.40	178'613.55	197'111.90	217'820.10
	45	124'654.90	134'803.55	147'805.30	162'695.80	179'390.30	197'969.05	218'767.25
	46	125'194.65	135'387.25	148'445.25	163'400.25	180'167.05	198'826.15	219'714.40
	47	125'734.45	135'970.95	149'085.25	164'104.70	180'943.80	199'683.30	220'661.55
	48	126'274.20	136'554.65	149'725.25	164'809.15	181'720.55	200'540.45	221'608.75
	49	126'813.95	137'138.35	150'365.20	165'513.55	182'497.30	201'397.55	222'555.90
	50	127'353.75	137'722.05	151'005.20	166'218.00	183'274.05	202'254.70	223'503.05
	51	127'893.50	138'305.75	151'645.15	166'922.45	184'050.80	203'111.85	224'450.20
	52	128'433.30	138'889.45	152'285.15	167'626.90	184'827.55	203'968.95	225'397.35
	53	128'973.05	139'473.15	152'925.10	168'331.30	185'604.30	204'826.10	226'344.50
	54	129'512.85	140'056.85	153'565.10	169'035.75	186'381.05	205'683.25	227'291.70
	55	130'052.60	140'640.55	154'205.10	169'740.20	187'157.80	206'540.35	228'238.85
	56	130'592.35	141'224.25	154'845.05	170'444.65	187'934.55	207'397.50	229'186.00
	57	131'132.15	141'807.95	155'485.05	171'149.05	188'711.30	208'254.65	230'133.15
	58	131'671.90	142'391.65	156'125.00	171'853.50	189'488.05	209'111.75	231'080.30
	59	132'211.70	142'975.35	156'765.00	172'557.95	190'264.80	209'968.90	232'027.45
	60	132'751.45	143'559.05	157'405.00	173'262.40	191'041.55	210'826.05	232'974.60